



## **Sustainability Policy**

Kuntz Electroplating Inc. (KEI) is one of North America's largest and most advanced suppliers of premium plated and painted interior and exterior components for original equipment manufacturers. As a responsible corporation we are committed to sustainable development, protecting human health, preservation of natural resources, and the environment through sound business practices.

In this regard, KEI has implemented and maintains an environmental management system (EMS) through which KEI strives to:

- Improve the socio-economics of our business
- Integrate sustainable development into our operations
- Conserve natural resources, and support their sustainable use
- Reduce the use of toxic substances and the generation of wastes and to promote strategies to reuse and recycle those wastes that cannot be avoided
- Reduce energy usage, and our carbon footprint
- Purchase renewable, reusable, recyclable and recycled materials, where applicable
- Foster environmental awareness through education and training
- Minimize environmental risks by managing our environmental programs to address the objectives and targets as set out by Senior Management

Furthermore, KEI is committed to:

- Continuous improvement and the prevention of pollution; and
- Complying with all applicable environmental legislation and other related requirements, as it relates to KEI's operations.

At KEI, the employees, supervisors, management, contractors, customers, suppliers, and visitors share an equal responsibility in KEI's sustainable development – environmentally, socially, and economically. Our joint efforts will help in the continuous improvement of our operations and help us achieve measurable success.